



# SHANGHAI SMIC PRIVATE SCHOOL

## INTERNATIONAL DIVISION

Welcome to SMIC International Division  
A World - Class School



### Our Vision

Educating and nurturing students to become global citizens of honor and self-discipline who are committed to independent thinking and service to others.

### Our Mission

The heart and soul of the school is a combined partnership with families and community to provide positive, student-centered education that balances academic excellence with physical, social and emotional well-being using both an American-style curriculum and Chinese cultural traditions.

### Our Motto

Honor Excellence Community Joy

### Expected School - Wide Learning Results

The SMIC Private School is committed to significant local, regional, national, and international partnerships with families and communities that prepare students to be:

#### Global Citizens

Students will engage in positive, active citizenship through respect for the environment, commitment to charitable causes, and an appreciation for cultural diversity.

#### Persons of Character

Students will consistently choose to respect self and others.

#### Motivated Learners

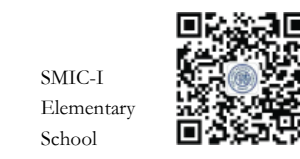
Students will demonstrate a passion for learning and an intellectual curiosity through creativity, initiative, collaboration, and problem solving.

#### Healthy Individuals

Students will make appropriate choices that reflect physical well-being as well as social and emotional maturity.

### How to Apply

for Job Fair Candidates



Candidates sign up for interview appointment(s) with the SMIC recruitment team. **1**


The SMIC recruitment team contacts the shortlisted candidate for a 2nd interview (with the possibility of a 3rd interview and/or demo lesson). **3**

Benefit Packages for Foreign Hires

HR contacts the shortlisted candidates for a preliminary interview. **2**

HR prepares Letters of Intent & Benefits Packages for successful candidates. **4**

HR collects references from promising candidates and prepares offer documents. **5**



**SMIC Human Resources**  
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### About



HONOR | EXCELLENCE | COMMUNITY | JOY

Educating and nurturing students since 2001

Shanghai SMIC Private School is a K-12 school established in September 2001 by Semiconductor Manufacturing International Corporation (SMIC). Our school has a teaching staff of nearly 400 people ( of whom 37% are teachers from abroad ) serving over 3300 students in grades K-12 in both International and Chinese diploma programs.

SMIC International Division (SMIC-I) offers an American-style curriculum (in English) based on US standards. We provide a phenomenally successful and diverse High School AP program and a unique Chinese language program that has fantastic student achievement results. Since our first graduating class in 2006, 100% of our over 1000 high school graduates have been accepted to colleges and universities worldwide. 28% of Class 2024 graduates were accepted to top 10 international universities.

In addition to rigorous academics, we also have many extra-curricular program options including various award-winning sports programs and after-school clubs and classes for students to join. These programs are offered to all students at SMIC-I.

Whether SMIC-I students pursue academics, sports, or other extra-curricular activities, our staff and active school community encourage their efforts to aim for excellence, while retaining a sense of honor, community and joy.

